



Benefits to Fit Your Life

Choosing to work at Boston Scientific is personal. Together, we partner to transform lives and improve health. Boston Scientific understands that each individual is unique. That's why our benefits package provides resources and programs to help you be your best self — at home, at work, or at play.

**It's about meeting you where you are and providing
benefits that fit your life**

When you want to grow and safeguard your **Wealth**

- BSC China Savings Plan
- Term Life Insurance
- Personal Accident Insurance
- Critical Illness Insurance

When you want some flexibility in **Life**

- Flex Time
- Work-from-Home arrangements
(for parents with children 3 years and below)

When **Health** requires some care

Medical Coverage for you and your child:

- Accident Medical
- Outpatient Service
- Hospitalization & Surgical

Medical Coverage for you and your family:

- Company Products Discount

When **Health** is important to you

- Health Check-up
- Employee Assistance Program
- Employee Wellness Programs

When **Life** throws you a curveball

- Sick Leave
- Family Care Leave
- Hospitalization Leave

When **Life** calls for some celebrations

- Marriage Gift and Leave*
- Birthday Gift & Mid-Autumn festival Gift
- Women's Day Gift
- Children's Day Gift
- New Born Gift
- Baby Care Allowance
- Maternity Care and Leave*
- Paternity Leave*
- Annual Leave

