



Benefits to Fit Your Life

Choosing to work at Boston Scientific is personal. Together, we partner to transform lives and improve health. Boston Scientific understands that each individual is unique. That's why our benefits package provides resources and programs to help you be your best self — at home, at work, or at play.

It's about meeting you where you are and providing
benefits that fit your life

When you want to secure your **Wealth in unforeseen circumstances**

- Term Life Insurance
- Family Income Benefit
- Terminal Illness Benefit
- Personal Accident Insurance

When you want your loved ones to be **Healthy**

- Dependent's Medical Coverage for:
- General Practitioner
 - Specialist Care
 - Hospitalization & Surgical

When your **Health requires some care**

- Medical Coverage for:
- General Practitioner
 - Physiotherapy
 - Specialist Care
 - Hospitalization & Surgical

When **Health is important to you**

- Health & Wellness Flex Benefit
- General Health Screening
- Lunch & Learn
- Employee Wellness Programs

When you want some flexibility in **Life**

- Flex Time

When **Life throws you a curveball**

- Sick & Hospitalization Leave
- Prolonged Medical Leave (up to 18 months)
- Family Medical Care Leave
- Child Medical Care Leave
- Elderly Medical Care Leave

When you want to upgrade your **Life**

- Education Assistance Program
- Employee Assistance Program

When you have a special someone in your **Life**

- Annual Leave
- Marriage Leave
- Maternity Leave
- Paternity Leave

When you are celebrating new **Life**

- Marriage Gift
- New Born Gift
- Maternity Care (reimburse your maternity expenses)

